

CONTACT

349th Air Mobility Wing

"In Omnia Paratus"

JUNE 2010 Vol. 28, No. 6



**349th AMW thanks
the Honor Guard
during Annual
Appreciation**

(See Pages 6-7 for story and photos)

Because it's the right thing to do...

First let me express my heartfelt thanks to everyone for continuously answering the Nation's call to serve. Over the past months in command I've had the pleasure of meeting so many of you, and in our short conversations am reminded of the tremendous sacrifices you and your families are making in order to serve your unit, this wing, the Air Force Reserve and this great country.

Go back in time and put yourself in the shoes of Col. Joshua Lawrence Chamberlain, commander of the 20th Regiment of Infantry, Maine Volunteers, and any number of citizen soldiers who joined that Union regiment in the summer of 1862. Many historians believe that the Battle of Gettysburg was the turning point of the Civil War in favor of the Union army. Colonel Chamberlain and the men of the 20th Maine Volunteers are revered by many as the heroes of the Battle of Gettysburg. They courageously fought for, and held, the far left Union battle line, thwarting the Confederate attempts to take possession of Little Round Top. The gallant efforts of the members of the 20th Maine went down in history as the ones that saved the Union and made possible the way of life we enjoy today.

The members of the 20th Maine came from a variety of backgrounds. Colonel Chamberlain was a professor of rhetoric at Bowdoin College before joining the regiment. His regiment was made up of farmers, shop clerks, woodsmen, and seaman. They all joined for a number of different reasons.

As Colonel Chamberlain said, "Some of us volunteered to fight for union. Some came in mainly because they were bored at home and this looked like it might be fun. Some came because we were ashamed not to. Many of us came - because it was the right thing to do."

The 349th Air Mobility Wing has a long, proud tradition of citizen airmen volunteering to join for the exact same reasons and from as many different backgrounds. You teachers, students, police officers, electricians, airline crewmembers, firefighters and any number of other



Col. Joshua Lawrence Chamberlain, commander of the 20th Regiment of Infantry, Maine Volunteers.



by Col. "Jay" Flournoy
349th Air Mobility Wing Commander

individuals representing your occupations can be proud in knowing the sacrifices that you make today are changing the face of history. The strength of our democratic way of life is evident in the fact that the members of today's armed forces are serving to protect the same freedoms as those fought for over the history of this great country.

Colonel Chamberlain stated it best just prior to going into battle at Gettysburg, "This is a different kind of army. If you look at history you'll see men fight for land, or because the king makes them, or just because they like killing. We're an army going out to set other men free."

The battle against terrorism is no different. If we do not win this battle then our way of life as we know it will never be the same. As Colonel Chamberlain was proud of the citizens of Maine to join in the fight for freedom, you should know that so are the leaders of the 349th Air Mobility Wing, your families, and the members of your communities proud that each of you has chosen to come join us. Only through your tireless efforts and tremendous dedication will we be able to complete our mission. . . "To fly and fight in air, space and cyber space" and "to

provide the world's best mutual support to the Air Force and our partners – flying as unrivaled wingmen."

Once again I thank you for your sacrifices and look forward to working side by side with each and every one of you as a part of the 349th Air Mobility Wing family.

Let the man cry”

- Don't assume you know how people will respond

by Chaplain (Maj.) Lebane S. Hall,
349th Air Mobility Wing

At my civilian job, a male coworker is having his first child. He is forty one years old and excited, but nervous to be dad. He has asked me and other fathers many questions about having a baby. Recently, the office celebrated by having a baby shower for him. The mom did not attend and only about 10 percent of the men in the office attended the festivities.

He opened gifts and received gift cards and the smallest handmade booties I have ever seen. He could not stop talking about them or flipping them over. He repeatedly said, “That’s incredible!” “This is insane!” and “I don’t believe it!” Now I must tell you, this guy is huge. He is 6’0 tall, 245 lbs, works out daily, is muscular, bald, and a handsome guy. He exudes strength from the first instant you meet him.

When he saw the tiny booties, he broke down. He started to tear up. The harder he fought it, the more he realized he was going to lose. When the first tear came, he said, “excuse me” and walked out of the room. I looked at him and surmised that he was okay, he just needed a chance to cry, most likely alone. Instantly, one of the women at the table got up and chased after him. Another woman stated that I should go see if he was “Okay” since I am the chaplain. My reply: “let the man cry!” They said they were worried about him. They needed to know that he was okay. Finally, one of them got up and went to see.

When he returned, he was his “cool self,” and finished the shower without anything close to an emotional response. Everything was calculated, stoic, business-like. He wanted and succeeded in suppressing the difficult feelings. He acted like most guys I know. Also, the women in my office acted like most of the women I know. The problem was they expected him to act more like them and not like him.

He was so touched by the booties, the presents and the coming arrival of his first kid, he just simply needed an emotional release. Being the big strong tough guy, he wanted to walk away and deal with it, probably alone in the bathroom. He did not want me or anyone chasing after him. Let me reverse this scenario. If a woman had been the person at the shower to tear up, going into the bathroom to cry, she may have been overjoyed to see other women come after her. It would have been a touching moment she would cherish forever. He simply found it more embarrassing.

Marriage, parenting, and work relationships are so often just like this example. We expect the other person to act like we would, like our spouse, or our children. In reality, they are just reacting like they will. Surprise! It may be different than we expect.

Communication, communication, communication is key. Effective communication that speaks to our listener’s level is vital. Expectations that the listener has heard our communication without validation can be detrimental. Assumptions about the speaker or hearer can spell defeat. Striving to communicate and listen earnestly to each individual without interjecting personal bias: Priceless! When I get lazy or apathetic, focus on questions or answers without letting the other person finish their thoughts, I most often cause communication to cease and miscommunication to thrive. Hear, think and then respond. You will be pleasantly surprised with what can be accomplished!

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On the Cover:

The 349th Air Mobility Wing
presented medals to 21

Wing Honor Guard

Airmen at the

2010 Honor Guard

Recognition Luncheon.

The event, hosted by Col. John

‘Jay’ Flournoy, the 349th Air

Mobility Wing commander,

included guest speaker Chief

Master Sgt. Patricia Thornton, Air

Force Reserve Command’s 4th Air

Force Command Chief Master Sgt.

and previous 349th Air Mobility

Wing Command Chief Master Sgt.

U.S Air Force photo/

Master Sgt. Robert Wade

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Busted knuckles - maintainers' badge of honor

by Capt. Dong H. Lim,
945th Aircraft Maintenance Squadron

“ Dang it!” When was the last time you busted a knuckle trying to loosen a nut while working on your car? Painful isn't it? Maintainers with the 60th and 349th Maintenance Groups, working side-by-side, take the risk of busting up their knuckles and more on a daily basis. The Knuckle Buster awards were established to recognize their dedication, and on May 15, Team Travis held the eighth annual banquet to acknowledge their hard work.

The Knuckle Buster awards are peer-driven. Airmen recommended for the awards are nominated by their fellow maintainers who work with them daily, here and abroad. Maintainers do not shy away from the risk but wear their bloodied and scarred knuckles as a badge of honor. Around the globe, every hour of the day, maintenance Airmen are working on a flight line somewhere, supporting our operations.

Guest speaker for the banquet was Lt. Gen. (Ret) Leo Marquez. Gen. Marquez's name is synonymous with aircraft maintenance, so winning an award that bears his name is the pinnacle for any maintainer. His distinguished career began in 1954, and his maintenance career spans the years 1962 to 1987, when he retired.



U.S. Air Force photo/Master Sgt. Robert Wade

Lt. Gen. (Ret.) Leo Marquez speaks with Team Travis members here about his illustrious career with the Air Force while recently visiting Travis. Gen. Marquez was instrumental in the development of maintenance awards resulting in the creation of the Lt. Gen. Leo Marquez Awards. The award is presented to the outstanding maintainers annually.

349th KnuckleBuster Winners

349th AMXS

Airframe Power plant General:

SrA Casey T. Branham
SSgt Edward D. Luna
MSgt Robert E. Farris

Specialist

SrA Andrew W. McGee
TSgt Hari L. Marsongko
MSgt Roderick A. Facey

749th AMXS

Airframe Power plant General:

SrA Ruben E. Elkins
TSgt Brian D. Rocquemore
MSgt Joseph Bruno

Specialist

SrA Trevor E. Newsom

TSgt Oscar Cerda
MSgt Arthur C. Porter Jr.

945th AMXS

Airframe Power plant General:

SrA Jeremy J. Tovar
TSgt Timothy M. Stotenburg
SMSgt Theresa A. Vanhooose

Specialist

SrA Marvic P. Sibal
TSgt Jon A. Berginnis
MSgt Merope B. Leano

349th MXS

Airframe Power plant General:

SrA Simon Sarkis

TSgt Samuel S. Hegje
MSgt Howard D. Cox

Specialist

SrA Arthur W. Cunningham
TSgt Gregg R. Schiller
MSgt William M. Reed III

Fabrication

SrA Joshua C. Allen
TSgt Jeffrey D. Sauerwein
MSgt Jaudiel Medina

349th MOF

QA

SrA Antonette K. Mitchell

Support

MSgt Richard A. Zieche

Plan, prioritize, be prepared!

by Maj. Arianne M. Babcock, 349th Maintenance Group

You arrive on a UTA weekend, and the training manager gives you a list of training you need to complete; on the bulletin board there is a list of shots you need to get, and on top of that, you need to do your Fitness Assessment in an hour. Doesn't sound like a lot of fun, and how are you going to get it all done when you have three enlisted performance reports to write? Pretty unspectacular weekend, huh?!

Well, prior planning could have alleviated all this from happening at once. Periodic review of your training folder will allow you to see what annual training, or biennial training is coming due, so it can be divided up over a few weekends, and doesn't hit all at once. It can even be done a month early!

As for those EPRs, make sure you know they're coming. For each one of your people, you should have current EPR dates,

and dates when the next one will close out. That way, you can ask for inputs in time to get a good solid draft the month BEFORE they are due. This is especially important since you're only out here once a month.

If it's too late for prior planning, then it's time for prioritizing. Certain training items, shots, and your fitness assessment can keep you from deploying, thereby impacting

our mission-readiness.

Deployments are coming hard and fast and you need to get those requirements done first — yes, before you get your coffee.

Being prepared is instrumental in every facet of our lives. We purchase homes, autos, and health insurance. We check the weather and the roadways before we leave on a trip. We make sure our children have check-ups and immunizations.

Whether at work or in our private lives, preparedness makes any event more predictable. If we anticipated the problems that might arise, we can predict outcomes, even before we encounter the problem. In fact, many times, we can avoid the problem entirely. Preparedness makes our work life and our home life more manageable, and with practice, life can hold a little more free time. Now, *that* would be spectacular!

“In business or in football, it takes a lot of unspectacular preparation to produce spectacular results.”

— Roger Staubach,
Hall of Fame football player

Walking may make you a better runner

by Maj. Jennifer E. Griswold, 945th Aircraft Maintenance Squadron

Have you ever “hit the wall” while running? You know, that feeling of absolute exhaustion that may occur on an aggressive run like the 1.5 mile run for your annual fitness test? As ironic as it sounds, the answer to avoiding “the wall” may not be pushing yourself harder in training. Rather, the solution may be as simple as inserting a few minutes of walking into your current training regimen.

According to former Olympian, Navy Seaman, and running expert, Jim Galloway, by inserting frequent walk breaks into your runs, you will utilize your muscles in an atypical manner, allowing your legs to keep their “bounce” as they conserve energy by switching from a walking to a running gait and then back. Galloway explains it like this, “When a muscle group, such as your calf, is used continuously step by step, it fatigues relatively soon. The weak areas get overused and force you to slow down later or scream at you in pain afterward. By shifting back and forth between walking and running muscles, you distribute the workload among a variety of muscles, increasing your overall performance capacity.”

Mr. Galloway suggests inserting these short walk breaks from

the very beginning of your race or training run. If you wait until you feel the need for a walk break, you've already reduced your potential performance. The early walk breaks erase fatigue, and the later walk breaks will reduce or eliminate overused muscle breakdown.

So how can we use the Galloway method to aid Airmen in the Air Force fitness test? The best way is to stick to Galloway's 5K (3.1 miles) training schedule. It has you follow a 15-week plan, start with runs no longer than 10-15 minutes or 1 mile and slowly increases your endurance up to 30 minutes and 4 miles. While on the 5K schedule, Mr. Galloway suggests starting by jogging one to two minutes and walking two to three minutes. As your training level increases you can adjust your run/walk ratio to running 5 minutes and walking one minute on a longer run. By training to the 5K distance with a walk/run approach, you will significantly build your endurance and confidence, making the 1.5 mile Air Force test a breeze to run without stopping and without “hitting the wall.” Who knows, walking may be the key to your best Air Force fitness test ever?! For more tips visit his web site at www.jeffgalloway.com.



Wing Recognizes 349th Travis Air Force Bas

Story and photos by Master Sgt. Robert Wade

The 349th Air Mobility Wing presented medals to 21 Wing Honor Guard Airmen here Apr. 24 at the Annual Honor Guard Recognition Luncheon.

The event, hosted by Col. John 'Jay' Flournoy, the 349th AMW commander, included guest speaker Chief Master Sgt. Patricia Thornton, Air Force Reserve Command's 4th Air Force Command Chief Master Sgt. and the previous 349th AMW Command Chief Master Sgt.

Colonel Flournoy presented two Honor Guard Airmen the Air Force Commendation Medal and 19 with the Air

Force Achievement Medal during the ceremony.

Additionally, the four Honor Guard quarterly award winners were recognized and Tech. Sgt. Anthony Chavez, assigned to the 349th Memorial Affairs Squadron, received the 349th AMW James Ernest Award honoring the Outstanding Honor Guardsman of the Year.

The James Ernest Award is named in honor of a fellow Reservist who passed away prematurely. In 1990, Senior Master Sgt. (U.S. Air Force Ret.) Dennis Madsen, was called upon to assist in funeral arrangements. Sergeant Madsen contacted numerous military honor



The Honor Guard Members



Technical Sgt. Anthony T. Chavez, 349th Memorial Affairs Squadron, earned the 349th Air Mobility Wing James Ernest Award honoring the Outstanding Honor Guardsman of the Year. Sergeant Anthony's mother and brothers received the award in his absence.



Chief Master Sgt. Kathleen R. Buckner, 349th Air Mobility Wing Command Chief, 'high-fives' each member of the 349th Air Mobility Wing Honor Guard. The Honor Guard members were being honored for their service to the wing and those who serve 'above and beyond.'

guards and was advised Sergeant Ernest was not eligible as he was "just a Reservist."

Sergeant Madsen then reached out to Chief Master Sgt. (U.S. Air Force Ret.) Anthony Maddux, previous 349th Command Chief, who approved the development of a 349th Wing Honor Guard. After many telephone calls around the wing the 349th Honor Guard came into being with their first assignment of providing military honors to Sergeant Ernest.

Honor Guard members perform this duty in addition to their primary Air Force Specialty Code duties. They

participate in honors and ceremonies for distinguished persons, military funerals and memorial services; change-of-command ceremonies, parades and celebrations. They not only maintain the highest standards of personal appearance and character, they also tirelessly attend practice training, mastering drills and knowing traditional formation ceremonies and protocol.

The positive attitude and cooperation displayed by these airmen directly contribute to the unparalleled success of the Honor Guard program and its positive and enormous public presence.

349th Wing Full-Time Vacancies

UNIT	GS/SERIES	TITLE	TYPE
349th AMW/CC	GS-0301-12	Executive Officer	ART
349th AMW/FM	GS-0545-05	Military Pay Technician	Civilian
349th AMDS	GS-0303-07	Medical Administrative Asst	ART
349th MSS	GS-0201-09	Human Resources Specialist	ART
349th MSS	GS-0343-09	Management Analyst	ART
349th MXG	WG-2610-12	Electronic Integrated Sys Inspector	ART
349th AMXG	WG-2610-12	Electronic Integrated Sys Mechanic	ART
349th AMXS	WG-8852-10	Aircraft Mechanic	ART
349th MXS	WG-2892-10	Aircraft Electrician	ART
349th MXS	WG-8852-10	Aircraft Mechanic	ART
349th MXS	WG-5378-10	Powered Support Sys Mechanic	ART
749th AMXS	WG-8268-10	Aircraft Pneudraulic Sys Mech	ART
749th AMXS	WG-8602-10	Aircraft Engine Mechanic	ART
749th AMXS	WS-8801-16	Aircraft Overhaul Supervisor	ART
749th MXS	WG-8852-10	Aircraft Mechanic	ART
945th AMXS	WG-8602-10	Aircraft Engine Mechanic	ART
945th AMXS	WS-8801-09	Aircraft Overhaul Supervisor	ART
945th AMXS	WG-8801-08	Aircraft Overhaul Supervisor	ART
945th AMXS	WG-2892-10	Aircraft Electrician	ART
79th ARS	GS-0301-07	Operations Technician	ART
70th ARS	GS-2185-11	Flight Engr Instructor	ART
70th ARS	GS-0318-05	Secretary (Office Automation)	Civilian
312th ARS	GS-0301-07	Operations Technician	ART
301st AS	GS-2185-10	Aircraft Loadmaster Instructor	ART

349th Wing Traditional Reserve Vacancies

AFSC	AFSC Title	Rank	AFSC	AFSC Title	Rank
11G3	Generalist Pilot	Officer	3D052	Cyber Systems Operations	SSgt
11M3K	Mobility Pilot, General	Officer	3D152	Cyber Transport Systems	SSgt
11M3Y	Mobility Pilot, General	Officer	3S271	Education & Training	SSgt
12M3T	Mobility Navigator	Officer	3S271	Education & Training	MSgt
14N3	Intelligence Officer	Officer	41A3	Health Services Administration	Officer
1A071	In-Flight Refueling	TSgt	42B3	Physical Therapist	Officer
1A151	Flight Engineer	SSgt/TSgt	43P3	Pharmacist	Officer
1A251	Aircraft Loadmaster	TSgt/MSgt	44M3	Internist	Officer
1N051	Operations Intelligence	TSgt	44M3H	Internist	Officer
1N091	Operations Intelligence	SMSgt	44R3B	Diagnostic Radiologist	Officer
21R3	Logistics Readiness	Officer	44Y3	Critical Care Medicine	Officer
2A551	Aerospace Maintenance	SSgt/TSgt	45A3	Anesthesiologist	Officer
2A652	Aerosp Ground Equip	SSgt/TSgt	45B3	Orthopedic Surgeon	Officer
2A672	Aerosp Ground Equip	MSgt	45S3A	Surgeon	Officer
2A656	Aircraft Electrical and Env Sys	SSgt	45S3B	Surgeon	Officer
2A654	Aircraft Fuel System	SSgt	46F3	Flight Nurse	Officer
2A675	Aircraft Hydraulic System	SSgt/TSgt	46M3	Nurse Anesthetist	Officer
2E173	Ground Radio Communications	SSgt/TSgt	46N3	Clinical Nurse	Officer
2E193	Ground Radio Communications	MSgt	46N3E	Clinical Critical Nurse	Officer
2G071	Logistics Plans	MSgt	46N3H	Clinical Nurse	Officer
2F051	Fuels	SSgt	46S3	Operating Room Nurse	Officer
2T271	Air Transportation	TSgt/MSgt	48A3	Aerospace Medicine	Officer
3E052	Electrical Power Production	SSgt	48R3	Flight Surgeon	Officer
3E052	Electrical Power Production	SSgt	4A091	Health Services Mgmt	SMSgt
3E291	Pavement and Construction Equip	MSgt/SMSgt	4N051	Aerospace Medical Services	SSgt/TSgt
3E451	Utilities System	TSgt	4N071	Aerospace Medical Services	MSgt
3E473	Environmental Controls	MSgt	4N071C	Aerospace Medical Svc, IDMT	TSgt/MSgt
3E791	Fire Protection	SMSgt/CMSgt	4N091	Aerospace Medical Services	SMSgt
3E800	Explosive Ord Disposal	SMSgt/CMSgt	8F000	First Sergeant	MSgt
3E591	Engineering	MSgt	5J051	Paralegal	SSgt

For more information about these vacancies, go to <https://www.afpc.randolph.af.mil/afpcsecure/MainMenu.asp>.
 For more information about ART vacancies contact the ART Recruiter office at 530-634-5189 or go to <http://www.usajobs.gov>.

eFinance allows electronically file travel voucher

Submitted by 60th Comptroller Squadron

As you may be aware of by now eFinance is a new system that allows travelers to electronically file their travel voucher.

This electronic system has been mandated for all active duty travelers and highly encouraged for reserve travelers. Below are some benefits to using eFinance vs. filing a hard copy voucher.

- Member can track voucher status from creation to date submitted to the AFFSC
- Document/supporting material cannot get lost before it is sent to the AFFSC
- 24/7 access to create/submit/edit documents (CAC required)
- Automatically catches common reject reasons
- Rejects are sent back to member via eFinance

The 60th CPTS has helpful resources for both the member filing on eFinance and the Supervisor/AO approving the vouchers. Please follow the link to the 60 CPTS

SharePoint site for these resources: https://eim.amc.af.mil/org/60cpts/FSO_Resources/eFinance/Forms/AllItems.aspx

In addition, the 60th CPTS has identified the top three reject reasons for rejects. Before you submit your voucher, double check these areas to help with faster processing of your voucher:

1. Itinerary wrong: Do your dates on your voucher correspond to your orders?
2. Amendments needed: Did variations on your itinerary require amendments to be cut?
3. Missing Inactive Duty Training dates on vouchers?
4. Stop codes incorrect?

If you have questions about your voucher contact the 60th CPTS at 707-424-8359 or travis.finance@travis.af.mil. You may also come to our customer service lobby Monday-Friday 8 a.m. - 3 p.m., except the last Friday of every month, which are 60th Wing Training Days .



PROMOTIONS

SENIOR MASTER SERGEANT
SQUIRES, STEPHEN 349th ASTS
GARZA, JESUS 349th AMXS

MASTER SERGEANT
CLARK, DENNIS 349th AMDS
RAMSEY, KENNETH 349th MXS
JONES, THERESA 79th ARS
CALIBOSO, BENITO 349th MDS
WARWICK, ERIC 70th ARS

TECHNICAL SERGEANT
BAKER, KASEY 349th AMDS
HARRIS, AYUKO 349th CES
READ, BARRETT 349th MXS
HAYDON, ANDREW 349th MDS
RUEDAS, VICTOR 349th AMXS
MCCLURG, ATASHA 79th ARS

STAFF SERGEANT
SCHROEDER, ROBERT 23rd CBCS
RODMAN, JACK 45th APS
PELLETIER, ASHLEY 945th AMXS
ROLDAN, ALFRED 349th CES
REED, VALISIA 82nd APS
GOIRL, MICHAEL 79th ARS
CHILDERS, ELIZABETH 349th CES
WEINBERG, KASSY 82nd APS

NAME

ALIPIO, VINCENT A.	349th AES 11-Apr-11
ARMSTRONG, BENJAMIN J.	349th AMDS 1-Oct-10
BERRIOS, LUIS A.	349th MDS 5-May-11
BLANKENHORN, THOMAS	349th MDS 1-Oct-10
BONDS, MARTA A.	301 AS 31-May-11
BONILLA, CATHERINE M. (PV)	349th MSS 18-May-10
BOOS, MICHAEL A.	70th ARS 31-May-11
BRASCH, KRISTOPHER	349th OG 16-Jan-11
BROCKMEIER, PAUL A.	301st AS 7-Jul-11
GOFF, PAUL T.	301st AS 10-Jun-11
LESSMANN, THOMAS M.	45th APS 11-Jun-11
MEMIJE, RONALDO S.	349th MDS 1-Oct-10
NICKRAVESH, SHEVA T.	349th MDS 1-Oct-10
NUEVO, ALBERT Y.	349th MDS 1-Oct-10
OGLE, TROY (PV)	301st AS 18-May-10
PETTIBONE, MICHAEL E.	301st AS 31-May-11
PLUEMER, OLIN	349th AMOF 1-Oct-10
ROSE, KELLY ANN	349th AES 1-Aug-11
SEARLES, DAVID W.	349th ASTS 1-Oct-10
SILVER, ROBERT	312th AS 9-Dec-10
THOMPSON, CARLTON A. JR	749th AMXS 1-Oct-10
WALLACE, RICHARD W.	23rd CS 31-May-11

UNIT/EFF DATE

Promotions effective May 1, 2010 or earlier.

Responsibility - You owe it to your employers to update information

Increasing deployment requirements and operational commitments pose a major challenge to not only Reservists and their families but also civilian employers. In particular, some small businesses and public agencies, like hospitals and police and fire departments in rural towns throughout the country, may have a tough time coping when their employees leave to fulfill military obligations.

It can be quite devastating when military duties take multiple employees away from a single civilian employer at the same time, thus leaving the organization short of invaluable resources and unable to adequately replace them.

To help prevent this from happening the Department of Defense directed all traditional reservists; individual mobilization augmentees/ individual reservists; individual ready reserve Airmen and air reserve technicians, regardless of their service affiliation, to register their civilian employer information and job skills on the DoD Civilian Employer Information website.

In addition to helping protect small businesses and public agencies from being severely affected by losing multiple reservists at the same time, the database is one tool used by the Employer Support of the Guard and Reserve to inform service members and employers of their rights and benefits under the Uniformed Services Employment and Reemployment Rights Act of 1994.

According to the CEI website, the immediate goal is to “increase the effectiveness of the Department of Defense’s employer outreach programs by identifying employers directly affected by DoD policies and mobilizations. The department will then be better able to assess actual employer needs and identify possible

“Anyone who holds a first-responder position in their community needs to ensure that box is checked. This is a new addition to the site, so if a member updated his or her information a few months ago but did not have the first-responder requirement, the system pushed the update out as incomplete.”

-- Didier S.D. Opotowsky, chief of the field activities branch, Directorate of Manpower, Personnel and Services at HQ AFRC.

incentives to encourage employer support for reserve participation.”

Upon joining the service, reservists are required to log in to the website and enter all of the requested information. Afterward, at least on an annual basis, they must log in and check their information, even if there are no changes from the year before.

“One of the biggest obstacles we are facing is simply not being

able to get the word out about the new annual requirement and stress how important it is to have this information,” said Didier S.D. Opotowsky, chief of the field activities branch, Directorate of Manpower, Personnel and Services at Headquarters, Air Force Reserve Command. “With this collection of information, the Do D will have a direct line of communication between the need to fulfill the mission and keeping our reservists’ civilian employers informed. This site also gives our members a connection to information about the USERRA.”

A recent addition to the requirements might be responsible for the low compliance rate, Mr. Opotowsky said. “Anyone who holds a first-responder position in their community needs to ensure that box is checked,” he said. “This is a new addition to the site, so if a member updated his or her information a few months ago but did not have the first-responder requirement, the system pushed the update out as incomplete.”

Log on at <https://arpc.afrc.af.mil/vPC-GR/default.asp> to update your CEI! (AFRC News Service)

349th Wing Employer Appreciation Day August 21

Employer Information

EMPLOYER: Mr. Ms. Mrs. Dr. Other:

Last Name: _____ First Name: _____

Employer's Title: _____

Date of Birth: _____
MM/DD/YYYY (Needed for base entry identification)

Company Name: _____

Employer's Home Mailing Address: _____

Employer E-Mail: _____

Person to be Notified in Emergency and contact phone number: _____
(Name)

_____ (Area Code and Number)

Note: An Air Force Certificate of Appreciation will be prepared for each employer using the name you provide. Please insure that the name above is clearly legible and correctly spelled so the certificate is correct when presented by the commander.

Sponsoring Reservist Information

Reservist Rank: _____ Unit Assigned: _____

Last Name: _____ First Name: _____

Job Title: _____ Phone Duty: _____

Reservist's Home Mailing Address: _____

Reservist's Home Email: _____

Home () _____ Work () _____

Note: An orientation flight is offered to employers pending approval by higher headquarters and is subject to cancellation. Space is limited; one employer per reservist.

Privacy Act Statement:

Authority: 10 U.S.C. 8013

Principal Use: Use of individual's home address/phone is required to contact, coordinate, and/or provide participation details for Employer Appreciation Day events. Date of Birth and State License # are used to verify ID for entry to the base.

Routine Use: Log and track employers and their participation, verify ID at entry.

Disclosure: Voluntary - home address/phone/DOB are required to contact employers regarding their Employer Appreciation Day participation.

**349th AIR MOBILITY WING
520 WALDRON STREET
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OFFICIAL BUSINESS**

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Critical Days of Summer Campaign



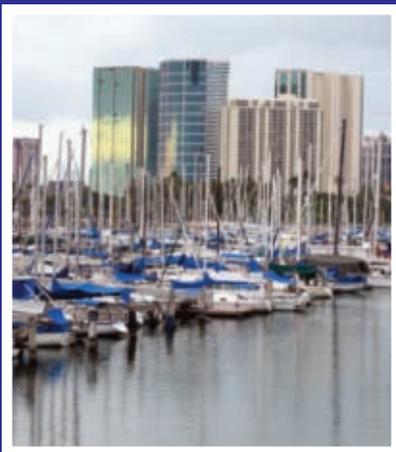
With summer well on its way, take some time to review the top safety tips for the Critical Days of Summer. This period began the weekend of Memorial Day and continues until the end of the Labor Day weekend. However, keep in mind safety should always be paramount.

Summer time is spent on leave, vacation, visiting relatives, traveling, and enjoying the outdoors. The 349th Air Mobility Wing safety goal is to have zero reportable mishaps, not only for this campaign but throughout the year. Safety is everyone's responsibility no matter what the tasking or adventure may be. Safety does begin with all of us!

In reaching this goal, all of us throughout the 349th AMW must be vigilant in the practice of Operational Risk Management in conjunction with Situational Awareness in all activities whether personal or professional.

Whether on or off duty ensure you are aware of your surroundings - not knowing what is happening around you can lead to a serious mishap.

Summer time offers us a lot of opportunities to enjoy time off and spend time with family, friends, or working with your coworkers. Enjoy those times and preserve the good memories and most importantly -- be safe!



U.S. Air Force photo/Patti Schwab-Holloway

YELLOW RIBBON EVENT

The 349th Air Mobility Wing is planning the next Yellow Ribbon event. This event promises to be spectacular as it is being held as a two-day extravaganza in Reno, Nevada:



- Luxury Resort
- Outdoor adventure activities
- Outlet shopping
- Free professional childcare for ages 0-17 years old

Get to know your benefits and resources while getting in some "me" time. The costs of travel, hotel and meals are reimbursed through the travel voucher process.

Please call Master Sgt. Pam Silas, Yellow Ribbon Program Coordinator, at 707-424-1616 or toll free at 1-800-453-8011 for more information or to sign up. Reservations are on a first-come, first serve basis -- so sign up today!