



CONTACT



Magazine for and about Air Force Reserve members assigned to the 349th Air Mobility Wing, Travis Air Force Base, California

Vol. 26, No. 4

April 2008



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compliance
inspection**
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This is just a test: Technical Sgt. Caesar Deleon (in blue coveralls), Fuel Systems Journeyman for the 349th Component Maintenance Squadron, Travis AFB, watches as a fire department rescue team treats a simulated victim his team pulled from a confined space on a KC-10 tanker aircraft. Sergeant Deleon was the runner and equipment monitor for the 349th CMS Fuel Shop during a confined space extraction exercise held March 6 in hangar P-14 for the 349th AMW's Unit Compliance Inspection. This exercise simulates the procedure used to rescue someone during in-tank maintenance should they become injured or overcome by fuel fumes. Once out of the confined space, the victim is carried out of the area and given appropriate medical care.



Cover photo by Master Sgt. Wendy Weidenhamer, 349th Public Affairs



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“Leadership is born of purpose”

A good friend of mine has written a book called *A line in the Sand* A definitive study of leadership by Dr. James T. Patterson.

“A boss creates fear, a leader confidence. A boss fixes blame, a leader corrects mistakes. A boss knows all, a leader asks questions. A boss makes work drudgery, a leader makes it interesting. A boss is interested in himself or herself; a leader is interested in the group.”

-Russell H. Ewing

In his book, Dr. Patterson tries to help us understand the many aspects of leadership and why it comes natural to some but not to others. Whether you are in a leadership position, aspiring to be in a leadership position or wanting to avoid the ‘whole leadership thing’ altogether, it’s important that you hear his message.

“Leadership is not a method but a chosen way of life.” Leadership is less about technique and much more about who and what we are and a dedicated commitment to help others succeed.

The focal point of leadership is our relationship with others. It is the embodiment of forward thinking, mentorship, and support. But more importantly, leadership is centered on values, principles, courage, and understanding. *Leadership is influence that is born out of a profound sense of purpose.* It is the knowledge that you have something worthy to share with others. It is a keen recognition that you are a contributing force to the development of your environment. Whether we choose it, or whether or not we perceive it, we all



By Col. Maryanne Miller

have an influence on someone, either positive or negative. Leadership is the immaculate recognition that our influence does count and, therefore, it is important to focus that influence toward the most positive outcome. We may not all achieve a *bona fide* position of leadership, but we can all maximize the influence we have to the benefit of those around us. That, ladies and gentlemen, is leadership.”

Thank you all for your commitment and service to others.

“Lead on.”



Spiritually are you spiraling? Someone cares

by Chaplain (Maj.) Herbert Hodde III
349th Air Mobility Wing

It started off as a simple humanitarian project in Baghdad. We were tasked with bringing treats and stuffed animals to children who lived in the inner city. Boys and girls whose bodies had never experienced the joy of processed sugar were now singing our praises as we passed out the gifts sent from generous supporting families back home. The little boy with the physical deformity caught my attention. His head and facial features did not match the rest of his body. After a few minutes of smiling and playing, he pointed to the abnormal mass growing on his sternum. A physical malady had resulted in abnormal appearances. In the United States, a series of tests and surgical procedures would provide the opportunity at a somewhat normal life. In a third world country the prospects of him reaching adulthood were slim. His mother noticed the attention her son was receiving and joined us.

“This my son” she said. I smiled in return.

“I have three sons,” she said holding up three fingers.

I held up three of my fingers.

“This one, he broke,” she said, now pointing to his tattered shirt.

“I broke,” mimicked the boy. His smile brightened a dismal discussion.

Then she said something I will never forget.

“This one here broke. I have two sons. Two good son. This one — he no good,” she stated. The tone in her voice was empty, flat, disappointing as if describing some bad produce she had purchased at the market.

The dust covered sandals carried him from the market place to the common place.

“Rabboni, please help me, my daughter is very ill,” cried the Scribe.

“Jesus, Son of David, have mercy on me!” pleaded the blind man.



“Sir, my master is about to be deployed and yet his daughter is ill. We don’t know how much longer she has to live,” requested the servant.

“Hey. You got a minute?” asked the father. “You see, my boy is, well, don’t know exactly how to explain it. He gets all riled up, then he runs around and screams at people. Last week they found him over at the cemetery. To be quite honest with you we don’t know quite what to do. Do you think you could see for a few minutes?”

Everywhere the carpenter went lives were touched, bodies became new, and hearts were mended.

Are you broke? Physically you’re fine, mentally you’re a mess. Psychologically your okay, spiritually you are spiraling, and it’s not upward. Someone cares, someone’s capable, and someone’s willing.

The Savior who cried out to the masses, is the same one who summons the single. May we as the penitent thief on the cross cast all our cares upon Him, because He cares for us.

Days of Remembrance - commemorating Holocaust

Submitted by the
349th Military Equal Opportunity Staff

This year's Day of Remembrance is Friday May 2. The U.S. Congress established the Days of Remembrance to commemorate the Holocaust and for reminding us the horrible effects when bigotry and hatred reign. Observation and remembrance activities run during the week of Remembrance beginning from the Sunday before through the Sunday after the actual date. This year's theme is "Do not Stand Silent: Remembering Kristallnacht 1938."

The term "Kristallnacht" ('Night of Broken Glass') refers to the state sanctioned, anti-Jewish riots in Germany and Austria on Nov. 9-10, 1938.

According to the United States Holocaust Memorial Museum, mobs of Germans and Austrians (local authority and civilians) were ordered under Nazi instructions to arrest Jewish citizens, impose fines, and damage Jewish property. About 30,000 Jews were arrested in Germany and 8,000 from Austria and sent to concentration camps located at

Buchenwald, Dachau, and Sachsenhausen. Over this 48 hour period, around 100 Jews lost their lives and more were severely injured. More than 7,500 Jewish homes and businesses and at least 267 synagogues were completely destroyed.

The pretext of this particular violent event stemmed from the assassination of a German diplomat by a teenage Polish-Jewish refugee in an attempt to protest the forced deportation of his family and community to the German border. This event put into motion the Nazi anti-Semitic policy that began with the systematic legal, economic, and social disenfranchisement of the Jews, and set momentum for the "Final Solution"—the genocide of 6,000,000, men, women, and children.

This event reminds us of the realization that political anti-Semitism can lead to



Jews arrested during Kristallnacht line up for roll call at the Buchenwald concentration camp. November 1938. Lorenz C. Schmuhl Papers, USHMM Archives

violence, even in Western Civilization. It is our obligation to support and protect political policies that ensure fairness, justice and the protection of civil rights for all. Most importantly, this reminds us of the need to take action when genocide threatens today.

To learn more about the Kristallnacht visit the United States Holocaust Memorial Museum's online exhibition at: www.ushmm.org/museum/exhibit/online/kristallnacht/.

"Prevent Sexual Assault: Ask! Act! Intervene!"

The Sexual Assault Prevention and Response Program reinforces the military's commitment to eliminate incidents of sexual assault through a comprehensive policy that centers on awareness and prevention, training and education, victim advocacy, response, reporting, and accountability. The Air Force does not tolerate sexual assault and has implemented a comprehensive policy that reinforces a culture of prevention, response and accountability that ensures the safety, dignity and well-being of all service members.

The 2008 Sexual Assault Awareness Month theme, "Prevent Sexual Assault: Ask! Act! Intervene!" focuses on the ability of every member to prevent sexual assault by taking an active role in looking out for the welfare of others. Research shows that most people have difficulty identifying situations that require intervention. Even if someone knows there is a problem, studies show that no one is likely to act if others do not take the initiative to respond. As leaders in the field, Sexual Assault Prevention and Response officers and commanders have the ability to educate and to encourage people to "Ask, Act and Intervene" in situations where people may be in jeopardy. This is especially important when alcohol is involved. Taking a stance against potential perpetrators of sexual assault can make a difference. Creating an environment of mutual respect and assistance is key to prevention.

For more information about the Travis SARP contact (707) 424-1098 or for 24/7 confidential access call (707) 424-7272 or visit the Sexual Assault Prevention and Response Office web site at www.sapr.mil. (Note: information compiled from www.sapr.mil web site.)

Prevent Sexual Assault:

ASK!
...if friends need help

ACT!
...when they do

INTERVENE!
...when you see trouble







For more information about the Travis SARP contact (707) 424-1098 or for 24/7 confidential access call (707) 424-7272.



S A P R O
www.sapr.mil

349th announces first sergeant selection process

*Submitted by the
349th Mission Support Squadron*

The following information is provided about the 349th Air Mobility Wing first sergeant selection process.

Application packages for individuals interested in meeting the June board are due to 349th Mission Support Squadron, Personnel Employment by June 1.

The board will convene on June A-Flight. Applicants will be notified of date, time and place by the board chair.

Applicants are required by the wing command chief to complete a fitness assessment as part of the interview process.

349th AMW First Sergeant Selection Process:

1. The 349th AMW will hold two boards per year (June and December) for personnel meeting the eligibility requirements for becoming first sergeants. Results from each board will be good for one year.

2. Individuals wishing to be considered must meet the following eligibility requirements:

- Must be highly motivated and capable of fulfilling the role of the first sergeant as prescribed in AFI 36-2113, Chapter 1.

- Must possess exceptional communication, leadership and managerial skills.

- Aptitude Score of 45 in Administrative and 62 in General.

- Technical sergeant applicants must be immediately eligible for promotion to master sergeant and meet time-in-grade requirements for promotion to master sergeant.

- Hold an Air Force Speciality Code at the 7-skill level.

- Agree in writing to complete the United States Air Force Reserve First Sergeants Academy in-residence within one year of selection.

- Have a minimum physical profile of PULHES 322221.

- Be financially stable.

- Must meet Air Force standard of good physical health with a scored 75 or above on the Air Force Fitness Test during the

past 60 days. In addition, applicant's physical appearance and military image must meet the highest standards expected only of the most dedicated senior noncommissioned officers.

- Must have completed the NCO Academy Course. Must complete the Senior NCO Academy within 12 months upon graduation from the First Sergeant Academy. In-residence is highly desirable.

- Personnel must agree to serve tenure of no less than three-years from date of graduating from the First Sergeant Academy.

3. Application packages are due to 349th MSS Personnel Employment no later than November and May of each year. Suspense dates will be announced through category B message in September and March of each year.

4. Packages of individuals meeting all eligibility requirements will be forwarded to the wing command chief master sergeant who will in turn, notify all applicants as to the scheduled date and location of the semi-annual interview board. The interview board will consist of the wing command chief, a minimum of one senior NCO of equal or higher rank than the applicants, and one unit first sergeant.

5. Application packages will contain the following items (five copies each, plain bond paper) at a minimum:

- Cover Memo Letter of Application (overview of why the applicant wishes to be considered and how their experience will make them a good first sergeant)

- Resume (Explain how applicant's education and experience will make them a

good First Sergeant. Include email and phone contact numbers both day and evening for use in scheduling board appearance. Resumes and Cover Memo should follow Tongue and Quill guide lines in AFH 33-337.

- Personnel print out showing aptitude scores and completion of NCO Academy.

- Report of Individual Fitness from the Air Force Fitness Management System available on the Air Force Portal.

- The most recent copy of Physical Profile, AF Form 422, which may be obtained from medical record maintained in 349th Aeromedical Squadron, Bldg. 239, Bay E.

- Letter of recommendation signed by current unit commander and first sergeant addressing at a minimum; leadership and managerial skills, financial stability, competency, energy, motivation, effective communication in all forms, and ability to speak distinctly.

- Copy of last three EPR's of record from Military Personnel Flight customer service section.

- Full color copy of ribbon rack from vMPF.

6. Squadron commanders will notify Personnel Employment via email when a first sergeant vacancy is projected. At that time, Personnel Employment will announce the vacancy. Current first sergeants will have the first opportunity to apply directly to the squadron commander for consideration. If there is no selection from the current first sergeants, then the squadron commander will receive a listing of qualified personnel seeking this

position. Upon making their selection, squadron commanders will initiate paperwork required for transfer, Air Force Form 2096 and AF Form 3920, Request for Retraining.

7. Squadron commanders may request a special board if a selection cannot be made from the listing provided by 349th MSS Personnel Employment.

For more information contact Master Sgt. Bridgette Dobson, chief of 349th MSS Personnel Employment and Relocations, at (707) 424-1662.



349th Air Mobility Wing passes UCI; in programs - people shine during wing U

*Story and photos by
Master Sgt. Wendy Weidenhamer
349th Air Mobility Wing*

The 349th Air Mobility Wing, has once again demonstrated that it takes dedicated people doing their jobs with excellence to stay on top as the 349th AMW gets top marks in their Unit Compliance Inspection, Mar. 3-8.

The UCI team of 52 members landed at Travis AFB March 3 and stepped off their C-17 Globemaster III aircraft to a big welcome from Col. Maryanne Miller, commander of the 349th AMW, along with other leaders of the 349th. The team's job is to evaluate every aspect of how the 349th AMW prepares to meet its mission to provide combat ready Airmen and expeditionary support to the war fighter.

Leading the 10-member IG team from the Air Force Reserve Command headquarters at Robins AFB, Ga., was Inspector General Col. Jimmy Stewart. He was accompanied by 42 hand-picked subject matter experts from units throughout the Air Force Reserve.

"We look at the UCI inspection as an open book test, in a way, to see if the AFRC requirements have been met," said Col. Stewart. "Every section is given a self-inspection checklist provided by their top functional area which is reviewed and updated annually."

Areas in the wing they looked at were the operations group, medical group, mission support group, and the maintenance group. This important inspection takes its guidance from public law, Air Force Instructions and Department of Defense regulations. During the inspection, a random sample of records, documentation and observation of procedures is used to get an over-all picture of the currency and effectiveness of wing programs.

Several programs not only met the "complied" requirements, but were considered models for other units in the AFRC. One of those was a training program developed by the 349th Communications Squadron. This program was the theater

deployable communications-integrated access package. It focuses on training personnel to set up a fully operational communications network in a remote location. It uses a simulated real-world contingency exercise which is practiced on a quarterly basis.

The UCI inspection is a requirement for all U.S. Air Force Reserve units every 48-60 months. The grading process, which measures how the units meet the established requirements, has refined the traditional grading process that used percentages, to a process that uses three grading categories: "complies," "complies with comments" and "non-compliant."

But inspecting and grading are only part of their mission to insure AFRC units are ready to perform their critical missions. The UCI team starts with inspecting and adds a "We're here to help" attitude,



Ready set, inspect: Travis Team welcomed the Unit Compliance Inspection team when the 54 members arrived here safe and sound March 3, ready to start their week-long inspections of the 349th Air Mobility Wing.



The welcome line: Col. Maryanne Miller, commander, 349th Air Mobility Wing, of Assignments Branch, Air Force Reserve Command, Robins AFB, was part of a 54-member Air Force Reserve Inspector General's team to Travis to kick-off a five day UCI inspection of the 349th

Inspectors recognize new innovative Unit Compliance Inspection

creating a cohesive learning environment that includes education and training for wing members.

"After evaluating requirements then we go back and train to make sure you (the unit) meet the requirements," said Col. Stewart.

While few look forward to formal inspections such as the UCI, members of the wing saw it as an opportunity to learn how to improve their sections.

"We use inspections as a tool to help us," said Senior Master Sgt. Scott Milo, Chief of Readiness for the 82nd Aerial Port Squadron. "It's not necessarily a bad thing when someone comes in a takes a look at your programs, and evaluates them. It can be a useful tool to help you find problems you don't see sometimes, because your nose is so close to the grindstone doing your work."

But learning can also be a two-way street. Members on the UCI team have opportunities to see the big picture and how what they do fits into the big picture.

"Everyone on the team is a functional expert and the last year has been a wonderful career broadening opportunity to learn a lot about what goes on behind the scenes in the IG staff and why things happen the way they happen," said Lt. Col. Paul Schultz, Chief of Inspection Planning for the IG at AFRC.

Finally, when the dust had cleared the 349th had much of which to be proud. Several programs were considered "model programs" for the wing and for the AFRC as a whole.

Besides the units doing well in their sections, some members in those units stood out to the UCI team as superior performers and the team took time at their out-briefing to present them with an IG coin.

Those individuals were Master Sgt. Melissa Zrnchik, Master Sgt. Travis Roupp, Senior Master Sgt. Cary Anderson, Master Sgt.

David Castillo, Master Sgt. Jasmine Siu-Cain, Technical Sgt. Rebecca Henrichsen and Staff Sgt. Randy Foster all from the 349th Communication Squadron; Master Sgt. Raymond LuMaye, 945th Aircraft Maintenance Squadron; Master Sgt. Liwliwa Talingdan, 301st Airlift Squadron; Technical Sgt. Dustin Warner, 349th AMXS, Ms. Zenaida Baluyot and Mr. Harvey Davis, 349th Mission Support Squadron. Master Sgt. Virgilio Cinco and Norma Rodriguez both from 349th AMW, walked away with a coin for courtesy, dress and appearance and their vital assistance the team during their stay.

"We've been very, very happy with the support that we've received," said Col. Stewart. "This is a wonderful base and this wing is made up of wonderful people all working hard to full fill requirements in their particular specialties and we're quite proud of them."

In the Air Force Reserve it sometimes seems like one long inspection, but members of the 349th wing seem to be taking it all in stride, looking to the future with pride and dedication and breathing life into the vision, "flying and fighting as *An Unrivaled Wingman*."



Mobility Wing here, shakes hands with 1st Lt. Dustin Doyle, Chief of Education and Training, 349th Air Mobility Wing, Travis Air Force Base, Ga., as he departs a C-17 aircraft, March 3. Lieutenant Doyle is part of the Unit Compliance Inspection team. 349th leadership welcomed him to the wing.



May I have your attention: Senior Master Sgt. Steven Beck, Chief of Education and Training, 349th Air Mobility Wing, Travis Air Force Base, Calif., helps pass time by presenting information required to fulfill three ancillary training requirements to wing staff who were "sheltering-in-place" during a base exercise March 5. Sheltering-in-place is part of a base wide exercise that evaluates the wing's ability to execute the Comprehensive Emergency Management Plan in response to a terrorist's use of weapons of mass destruction.

349th RS looking for a few good Airmen

by Staff Sgt. Meredith Mingledorff
349th Air Mobility Wing

Do you have what it takes to become one of the Air Force Reserve Command's elite recruiting professionals?

Enthusiastic Reservists with strong core values are encouraged to apply.

The 349th Air Mobility Wing's application process begins with a face-to-face interview with Chief Master Sgt. William Lane, local senior recruiter. Available at (707) 424-3111 or in the recruiting office located in Building 238, Chief Lane encourages troops to apply early.

"From start to finish the hiring process can take several months and although tech-school classes are continuous, an individual may have a significant wait based on the timing of their package," said Chief Lane. "There is no deadline but the sooner an applicant applies the better. If an individual wants to be in the Travis area, we need to get them started now."

Recruiting the recruiter is an on-going for AFRC and the demand is high.

"First we must qualify a person, just like when someone tries to cross-train," explains Chief Lane. "Once accepted, candidates go on a temporary duty assignment to Robins Air Force Base, Ga., for a five-day evaluation and selection course. During this course, candidates will undergo open-ranks inspection, participate in physical training, give speeches, and

"Yes, we are recruiters, but we are also counselors and mentors. Look at the outstanding members of the 349th AMW; they all went through a recruiter at one time or another and I would say that's a huge success."

-Chief Master Sgt. William Lane

complete memorization work. Challenges are progressive and only top candidates are afforded the opportunity to attend the recruiter class."

Recruiting tech-school is six weeks long and held at Lackland Air Force Base, Texas. Even with its reputation for being tough, the school is proud of its low wash-out rate of only four percent.

"This is one of the most challenging technical schools in the Air Force," said Senior Master Sgt. Barry Kowald, an instructor at the school. "These six weeks will prepare you to be a mission-ready recruiter."

"If you are motivated to excel, perform above the status quo, and are physically and morally fit this could be the career move you've been looking for," said Chief Master Sgt. David Schoch, chief of the AFRC Recruiting Service training branch.

Career field requirements can be found in the Air Force Enlisted Classification Directory and more information is available at www.rs.af.mil.

According to Chief Lane, any Airman can be successful in recruiting if they have the desire and drive.

Career training includes Air Force Reserve benefits and entitlements, program selection criteria, advertising, promotion, community relations, speech, and salesmanship. Course emphasis is on student performance and practical application.

"As a recruiter you will help others make decisions that will affect them the rest of their lives," said Technical Sgt. James Dock, a Reserve recruiter at Tampa, Fla. "We're the gateway to an amazing future as Citizen Airmen."

The ability to guide others is the best part of the job according to Chief Lane.

"Yes, we are recruiters, but we are also counselors and mentors. Look at the outstanding members of the 349th AMW; they all went through a recruiter at one time or another and I would say that's a huge success."

In addition to finding qualified applicants for careers in the Air Force Reserve, a recruiter also acts as a community liaison and represents the Reserve 24 hours a day. For this reason, recruiters must exemplify the three Air Force core values: Integrity first, Service before self, and Excellence in all we do.

An initial recruiting tour of extended active duty can last up to four years. Tour extensions are reserved for those who "meet or exceed the highest standards of conduct, demeanor, appearance, integrity, production, and acceptance of responsibility," according to Chief Schoch.

For more information, contact Chief Master Sgt. William Lane at 707-424-3111 or at William.Lane-02@travis.af.mil.

Frequently Asked Questions

Question: Can I go to school while being a recruiter?

Answer: Yes, but it is suggested you refrain during your first six months to a year. During your first year you'll be involved in an extensive training program. You must complete the recruiter certification training before your commander will approve off-duty education participation.

Question: How does leave work in recruiting?

Answer: Leave is an entitlement. However you will discover if you take more than two weeks of leave at one time it is difficult to get things back up and running. Therefore, it is suggested you don't take more than two weeks at a time.

Question: Are individuals who meet the selectee (non-volunteer) criteria still vulnerable for "selection" if they're serving a base of preference (BOP) tour?

Answer: A BOP is a two-year controlled tour therefore members are not vulnerable for selection.

Question: Can military married to military apply for recruiting duty if the spouse is not interested in being reassigned?

Answer: Yes. They need to submit their joint spouse code intent that reflects that they are willing to be separated.

Question: How long is my approved application valid?

Answer: Your application remains valid for six months from commander's signature date or until selected for assignment whichever occurs first.

Question: Can I apply for a location that's not listed on the website?

Answer: No, vacancies are listed on the website as they become available.

Question: I've heard that I must also complete an online application in addition to the AETC Special Duty Assignment (SDA) application?

Answer: The online application no longer exists. You only need to complete the AETC SDA application.

Franklin Covey class schedule

The 349th Air Mobility Wing is proud to present the newest Franklin Covey class schedule. We are offering *Focus; Achieving Your Highest Priorities* along with the *Myers Briggs Type Indicator, Seven Habits of Highly Effective People* and the *Seven Habits Maximizer* course. All the classes are open to reservists, DOD civilians, and spouses. Approvals from a supervisor and Senior Art or Unit Commander are required before signing up for any class. We offer open registration, however, class size is limited so it is best to sign up as early as possible. Classes are to be taken in order.

To sign up for a class, please complete the attached registration form or contact Lt. Col. Wilfried Link by phone at (707) 424-4783, DSN 837-4783, by email at Wilfried.Link@travis.af.mil, or visit the Performance Planning office which is located in 349th Wing Headquarters, Bldg. 228.

Course descriptions are:

Focus: Achieving Your Highest Priorities - Focus is the first course in the Covey series. This course teaches productivity skills integrated with a powerful planning system that helps employees clarify, focus on, and execute their highest priorities-personally and professionally.

Seven Habits of Highly Effective People - Offered to anyone who has taken Focus. A four-day course developed by Dr. Stephen Covey that teaches you how to develop habits of effective personal and interpersonal leadership. It illuminates the differences between effective and ineffective people. It contains key ideas and application exercises designed to enhance the use of the seven habits.

Seven Habits Maximizer - The Maximizer workshop is a new one-day follow-up to our Seven Habits workshop. It is a great renewal session that is recommended 60-90 days after the initial experience and is focused towards application.

Myers Briggs Type Indicator - This is a half day class that has been added to all of the Focus classes and is also offered as a stand alone class for anyone who already has attended the Focus class. The MBTI assessment identifies an individual's personality preferences. It will assist you in understanding individual differences and uncovering new ways to work and interact with others.

Special Notes:

- You will receive confirmation via email along with a registration form that must be completed and returned to hold your seat in the class.
- The registration form will request credit card information so we may order your course materials. You may use your government travel card or a private credit card for the cost of the materials. Spouses must use their own credit card.
- The course materials will be reimbursed on your travel voucher.
- Civilians may use your unit's Government Purchases Card.

Course Schedule

- | | | | |
|---------------|-------------------------------|-------------------|-------------------------------|
| · April 24-25 | <i>Focus/MBTI</i> | · July 17-18 | <i>Focus/MBTI</i> |
| · May 20-23 | <i>Seven Habits Signature</i> | · August 19-22 | <i>Seven Habits Signature</i> |
| · June 12-13 | <i>Seven Habits Maximizer</i> | · September 18-19 | <i>Seven Habits Maximizer</i> |

Franklin Covey Registration Request form

Rank: _____ Name: _____ Unit: _____

Email: _____

Daytime Phone: _____ Duty Phone: _____

Title of class you would like to attend: _____

Date you would like to attend: _____ Alternate date to attend: _____

Date you obtained approval from your supervisor, Senior ART or Unit Commander: _____

Please return this form by Fax at (707) 424-1610 or drop it off at 349th Wing Headquarters, Performance Planning office, room 223.



Senior Master Sergeant
Andrea Caplan, 349th AMDS



Master Sergeant
Jeffrey C. Burnaman, 79th ARS
Arturo T. Elias, 349th CMS
Harold M. James, 349th CMS
Lloyd R. Scroggins III, 349th MXG



Technical Sergeant
Brian E. Cain, 55th APS
David R. Harvey, 349th AES

Joshua A. Milewski, 349th AES
Mahkelon A. Morris, 349th SFS
Timothy H. Nissing, 312th AS
Ceasar A. Perez, 82nd APS
Lenlie S. Sumira, 349th MDS
David J. Trojanowski, 349th SFS
Carlos A. Valdespino, 349th MDS
Charles R. Wilson, Jr., 349th SFS



Staff Sergeant
Stephani L. Brock, 349th ALCF
Leanne M. Converse, 349th CES
Kristopher B. Cooper, 749th AMXS
David J. Evans, 312th AS
Donny G. Fontillas, 349th ASTS
Brian J. Prior, 349th AMDS
Jason W. Stout, 349th MDS
Tricia S. Thomas, 349th MSS



Senior Airman
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Bryan T. Peretti, 349th CMS
Gabriel E. Rendon, 349th ASTS
Chase A. Stevens, 349th MDS



Airman First Class
Sean M. Rairdon, 349th MAS



Airman
Tracy T. Nguyen, 349th MAS

(Promotions effective March 1, 2008)

COLONEL SELECT



NAME	UNIT	GROUP	
DICKIE, KIM P	349 AMW	349 AMW	1-Sep-08
FEATHERSTON, WILLIAM B	79 ARS	349 OG	1-May-08
FRIEDMAN, GEORGE Z JR	349 ASTS	349 MDG	1-Apr-08
IFUNE, ERIC T	349 MDS	349 MDG	1-Apr-08
SANDMAN, MARLA A	349 MSG	349 MSG	1-Dec-08
SPRENKLE, PAUL E JR	349 OSF	349 OG	1-Dec-08

1LT PROMOTIONS

NAME	UNIT	GROUP	
DRUMMOND, JENNIFER	301 AS	349 OG	17-Feb-08
OCHSNER, RYAN	301 AS	349 OG	16-Dec-07
SINGH, VINCENT	349 MDS	349 MDG	2-Jan-08
BERRY, DAVID C	301 AS	349 OG	7-Apr-08
BUTLER, DONALD S	70 ARS	349 OG	7-Apr-08
CRISTE, MARYBETH	349 AES	349 OG	16-Sep-08
DUMLAO, JESUS CALIXTO	349 AES	349 OG	7-Jul-08
EATON, CHRISTOPHER SCOTT	312 AS	349 OG	18-May-08
PURTZ, ERIC J	70 ARS	349 OG	7-Apr-08
WINTER, PEGGY M	349 AES	349 OG	6-Aug-08



UNIT VACANCIES

AFSC	AFSC Title	Grade	#	AFSC	AFSC Title	Rank	#
11M3A	Mobility Pilot, C-5	Officer	1	3E052	Electrical Power Production	SSgt	3
11M3K	Mobility Pilot, C-17	Officer	5	3E451	Utilities Systems	SSgt	1
12M3Y	Mobility Navigator	Officer	1	3E452	Liquid Fuel Systems Maint	SSgt	1
1A051	In Flight Refueling	SSgt	2	3E591	Engineering	SMSgt	1
1A151	Flight Engineer	TSgt	1	3E651	Ops Management	SSgt	1
1A251	Aircraft Loadmaster	SSgt	9	3E771	Fire Protection	MSgt	1
1A271	Aircraft Loadmaster	TSgt/MSgt	1/1	3E851	Explosive Ord Disposal	SSgt	2
1C351	Command Post	SSgt	1	3E891	Explosive Ord Disposal	SMS/CMSgt	1/1
1N071	Operations Intelligence	TSgt/SMSgt	3/1	3E951	Readiness	SSgt	1
1T071	Surv, Evas, Resist & Esp	TSgt	1	3P051	Security Police	SSgt	2
21R3	Logistics Readiness	Officer	2	3P051B	Sec Forces/Combat Arms	SSgt	4
2A551J	Aerospace Maint, C-5	SSgt	16	3S051	Personnel	SSgt	3
2A551L	Aerospace Maint, KC-10	SSgt	3	3S251	Education & Training	SSgt/TSgt	4/1
2A553B	Intergrated Avonics Sys	SSgt	1	41A3	Health Services Admin	Officer	5
2A553C	Intergrated Avonics Sys	SSgt	1	43T3A	Biomedical Lab	Officer	6
2A5571	Aerospace Maintenance	TSgt/MSgt	1/1	43H3	Public Health	Officer	1
2A651A	Aerospace Propul, Jet Eng	SSgt	6	44M3	Internist	Officer	3
2A652	Aerospace Ground Equip	SSgt	5	44R3B	Diagnostic Radiologist	Officer	1
2A654	Aircraft Fuel System	SSgt	1	44Y3	Critical Care Medicine	Officer	3
2A655	Aircraft Hydraulic System	SSgt	2	45A3	Anesthesiologist	Officer	1
2A656	Aircraft Elect & Envir Sys	SSgt	1	45B3	Orthopedic Surgeon	Officer	1
2A672	Aerospace Ground Equip	TSgt/MSgt	1/2	46F3	Flight Nurse	Officer	1
2A675	Aircraft Hydraulic Systems	TSgt/MSgt	1/1	46N3	Clinical Nurse	Officer	8
2A751	Aircraft Metals Tech	SSgt	2	46N3E	Clinical Critical Nurse	Officer	6
2E153	Ground Radio Comm	SSgt/TSgt	1/3	48A3	Aerospace Medicine Sp	Officer	1
2E153	Ground Radio Comm	MSgt	1	48R3	Residency Trained Flt Surg	Officer	1
2E251	Comm, Network & Crypto	SSgt	2	4B051	Bioenviromental Eng	SSgt	1
2T251	Air Transportation	SrA/SSgt	14/11	4N091	Aerospace Medical Svc	MSgt/SMS	2/2
2T351	Spec Veh & Equip Maint	SSgt	1	4T051	Medical Lab	SSgt	1
32E3G	General Civil Engineer	Officer	2	51J3	Judge Advocate	Officer	1
32E3H	EOD Engineer	Officer	1	5J071	Paralegal	SSgt	1
3C051	Comm Computer Sys	SSgt	3	8C000	Family Support Center Spdt	TSgt	1
3E051	Electrical Systems	SSgt	1				

For more information about these vacancies, go to <https://www.afpc.randolph.af.mil/afpcsecure/MainMenu.asp>.

NEWSBRIEFS

Virtual Records of Emergency data update

All Air Force Reserve Airmen must personally manage their Record of Emergency Data, DD Form 93. Although this is an ongoing need to ensure proper notifications can occur, it is now directed within the Air Force Regulation to review and update vRED by April 15.

More than 30,000 Air Force reserve members have NOT completed this annual requirement. For more information and instructions about updating vRED, Airmen should call the Air Force Contact Center at (800) 616-3775, select option "3" for Reservists or visit the AFPC Web site at: <http://ask.afpc.randolph.af.mil/> and select "vMPF Self-Service Applications." After a member's email address and phone number have been verified, under "Most Popular Applications," they will find "Record of Emergency Data." Once the vRED has been reviewed, Airmen should select the "submit" button, whether information was changed or not, members are required to click the submit button to complete the update and to ensure a current vRed is documented on file. (AFPC)

Military One Source has tax help available

Military One Source is offering free tax filing assistance, visit the web page at: www.militaryonesource.com or call toll-free: (800) 342-9647. The Air Force pays these folks a large

amount each year to provide various services for our members and their families. Check out this all the One Source services and see what may work for you and take advantage of it. Remember, in times of short budget, services that are not fully utilized tend to go away.

Air Force Aid Society - 'Falcon Loan'

The Air Force Aid Society announced its new Falcon Loan program. The Falcon Loan is a loan of \$500 or less for emergency needs such as rent, utilities, food, car repairs, emergency travel, or other approved needs. Applying for a Falcon Loan is as easy as 1-2-3:

1. Download the application AFAS website: www.afas.org
2. Get your ID card and current LES
3. Go to your Airman & Family Readiness Center (A&FRC)

The streamlined application process requires an automatic withdrawal from a bank account and your signature. You will be expected to repay your Falcon Loan by allotment within 10 months or by your ETS if less than 10 months.

Air Force Reserve activated on Title 10 orders at the time of application are eligible for a Falcon Loan. Repayment by cash or Paymatic will normally be over 10 months.

For more information visit your Airman & Family Readiness Center or the AFAS website at www.afas.org.

Whether its help with child care, personal finances, emotional support during deployments, relocation information, or resources needed for special circumstances, Military OneSource is there for military personnel and their families — 24/7/365!

The service is available by phone, online and face-to-face through private counseling sessions in the local community. Highly qualified, master's prepared consultants provide the service. Personalized consultations on specific issues such as education, special needs, and finances are provided. Customized research detailing community resources and appropriate military referrals are offered. Clients can even get help with simultaneous language interpretation and document translation services.

Our interactive Web site includes locators for education, child care, and elder care, online articles, referrals to military and community resources, financial calculators, live online workshops called Webinars, and "E-mail a consultant." Additional resources include brief videos of consultants addressing common issues such as communicating as a couple, budgeting and managing anger.

Face-to-face counseling sessions focus on issues such as normal reactions to abnormal situations (e.g. combat), couples concerns, work/life balance, grief and loss, adjustment to deployment, stress management, and parenting. Persons seeking counseling will receive up to six counseling sessions per issue at no cost to them. To access a counselor in their local community, individuals may call a Military OneSource consultant directly. Service is available in CONUS as well as Hawaii, Alaska, U.S. Virgin Islands and Puerto Rico.

Military OneSource is provided by the Department of Defense at no cost to active duty, Guard and Reserve (regardless of activation status) and their families.

**349th AIR MOBILITY WING
520 WALDRON STREET
TRAVIS AFB CA 94535-2100
OFFICIAL BUSINESS**

WING COMMANDERS' CALLS

Col. Miller's Wing Commanders' Calls will begin at 10 a.m. and 2 p.m. on **April 6th and 20th** in the Base Theater. Check the March Topics for Commanders' calls on the Wing shared drive for the schedule showing which units should attend the early session at 10 a.m. and the afternoon session at 2 p.m. The Base Theater seats about 750 people, so it's imperative that units adhere to the schedule to avoid having too many at one session and not enough at another. Commanders of large units scheduled to attend both sessions on one UTA should decide how to divide their units so half attend the early and half attend the afternoon session.