



CONTACT



Magazine for and about Air Force Reserve members assigned to the 349th Air Mobility Wing, Travis Air Force Base, California

Vol. 26, No. 1

January 2008



**Bike drive brings together
349th Air Mobility Wing
members, community**

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Team work: (Left to right) Senior Master Sgt. Neal Ivey, 55th Aerial Port Squadron Transportation Manager, and Chief Master Sgt. Randy Wilson, 45th Aerial Port Squadron Transportation Manager, work as part of a "bike production line" at El Dorado Disposal, a recycling company in Diamond Springs, Calif. These reservists were two of six reservists who volunteered their off-duty time to assemble children's bikes that were donated to various charities during the holiday season.



Cover photo by Master Sgt. Wendy Weidenhamer, 349th Public Affairs



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It has been wonderful - but time has come to move on

Another year has gone by and the wing continues to excel with great success, here and around the globe. I will mention just a few of the recent accolades you have earned while getting the mission accomplished.

The 60th and 349th Maintenance Groups were selected for the 2007 Air Mobility Command Clements McMullen Memorial Daedalian Weapon System Maintenance Trophy. The 860th and 945th Aircraft Maintenance Squadrons were selected as the 2007 AMC Winner of the Maintenance Effectiveness Award. The 349th Wing Safety captured the Air Force Reserve Command Chief of Safety Outstanding Ground Safety Achievement Award for 2007. Our 349th Air Mobility Wing Family Readiness Office was selected as the Outstanding AFRC Family Readiness Office for 2007. Maj. James Anderson, 79th Air Refueling Squadron, was selected as the AFRC Outstanding Safety Officer (Additional Duty) for 2007. Congratulations to you all for such outstanding performances.

It has been a very demanding year, but at the same time a year filled with many accomplishments. We are presently in our AEF 9/10 deployment phase with almost 200 Airmen deployed supporting the Global War on Terrorism. We have a total of 556 Airmen on extended active duty performing their duties every day in this "High Tempo" period.

There are many opportunities in this wing to serve this nation and to make your contribution to America. I encourage you to seek those opportunities that may be a little beyond your comfort zone. You will

"...to master yourself before you seek to master others; to have a heart that is clean, a goal that is high; to learn to laugh yet never forget how to weep; to reach into the future yet never neglect the past; to be serious but never to take yourself too seriously..."

--Army General, Douglas MacArthur

broaden your career and grow at the same time, becoming a better 'Citizen Airman' on the way. We enjoy tremendous freedoms that have been secured through the blood, sweat, and tears shed by so many over the years. Many have paid the ultimate sacrifice and we should never forget those that have gone before us.

I appreciate each and every one of you for your personal commitment and dedication to duty. We have high ideals that are embodied in our core values and in the Airman's Creed. I know that this may be anathema to some of you, but I would like to borrow from a very famous Army General, Douglas MacArthur, who said best what these ideals actually mean:

"They build your basic character; they mold you for your future roles as the custodians of the nation's defense, they make you strong enough to know when you are weak, and brave enough to face yourself when you are afraid. They teach you to be proud and unbending in honest failure, but humble and gentle in success; not to substitute words for actions, nor to seek the path of comfort, but to face the stress and spur of difficulty and challenge; to learn to stand up in the storm but to have compassion on those who fall; to master yourself before you seek to master others; to have a heart that is clean, a goal that is high; to learn to laugh yet never forget how to weep; to reach into the future yet never neglect the past; to be serious but never to take yourself too seriously; to be modest so that you will remember the simplicity of true greatness, the open mind of true wisdom, the meekness of true strength. They give you a temper of the will, a quality of the imagination, a vigor of the emotions, a freshness of the deep springs of life, a temperamental predominance of courage over timidity, an appetite for adventure over love of ease. They create in your heart the sense of wonder, the unfailing hope of what next, and the joy and inspiration of life." Simply put, the difference we make will be our



By Brig. Gen. Thomas M. Gisler, Jr.

legacy to future generations.

I have been your commander for just over four years now. It has been a wonderful four years for Cleo and me to be associated with such great Americans. The time has come for me to move on and retire. I cannot think of a better wing to close out my career than here along side the men and women of the 349 Air Mobility Wing and the members of "Team Travis." It has been my honor and privilege to be your commander.

I wish you all of God's blessings for a bright future. Cleo and I bid you a fond farewell.



Looking forward: Brig. Gen. Thomas M. Gisler, Jr., 349th Air Mobility Wing commander, is looking forward to retirement to enjoy more 'family' time.

New Year brings new season of hope

by **Chaplain (Capt.) Van Dinh**
349th Air Mobility Wing

Well, here it is - 2008! This year is already awesome as we begin a New Year with a service giving thanks to God, we pray for our families, and our country with the new beginning and new hope. Each year, as the candles are lit, a cherished hymn such as "Lord, of all hopefulness, Lord of all joy" is sung. Many people become intensely aware of what it means to be God's children, and making their New Year's resolutions. The past, present, and future mesh in a sense of oneness, and the loving creator of all inspires remembrance, permeates the present with love and hope, and facilitates a joyful, hopeful yearning and prayer for God's Peace. Each year the flickering little flame of one little candle captures our imagination and becomes far more meaningful and comforting than a night sky filled with loud booms and cascades of sparkles from the most awesome fireworks display. This New Year celebrates the spiritual and eternal, and invites us to remember what God has done, what God is doing, and will be doing in our lives. The New Year is all about God's love,

mercy, justice, peace and righteousness to all people.

So what do we do with this New Year? Where do I begin? For starters: to pray and be open for God's healing, receive God's blessing, and to share that blessing to all that we meet and serve.

Receive God's healing touch. In God's amazing love to his people, he is utterly faithful. And when his people return to him, he faithfully and freely forgives us, and restores us to new life and new relationships. He lays his healing hands upon us. It is freely given. A life lived without God causes damage in all sorts of ways. God faithfully promises to heal all that was hurt, but it's all up to us.

Receive God's blessing. In the parable of the prodigal son, when the errant child returns, his father doesn't just pat him on the head and send him straight to work. Absolutely not, he throws a party. He bestows every blessing on his returning son. And it is just so with God. There is great freshness in the blessings, is there anything in our life that keeps us from receiving the blessings of God?

Each New Year is a time for you and me, to allow the Holy Spirit to rekindle in us the virtues of hope, love and charity. The

virtues by which we desire the Kingdom of Heaven and eternal life as our happiness, placing our trust in God's promises, and not relying on our own strength but on the help of God.

Hope opens our hearts to what we can trust and enables us to entrust our very lives to God. Hope opens our hearts to the depth of God's love for each of us and for all humanity. Let us grow in longing for God and his love in our lives.

So good, so much potential there. There is so much there to lead us to believe this could be the year, that we can make a difference in our world and have a year to be remembered, not just by us, but by those who are with us, for all the reasons above and more. I prefer to take the view that we need to work harder than ever, because we want a better world for our next generation.

While words fail to capture the entirety of my being that loves what this year is and will be. And, while I know regardless of result, this will be, for me, the best year Travis Air Force Base has ever seen. It's because of my love for all of you. My prayer is this New Year will be a time rich in grace for you, your families, and loved ones.



NEWS

349th Wing Safety wins AFRC Ground Safety award

by **Master Sgt. Wendy Weidenhamer**
349th Air Mobility Wing

The latest of many awards for the 349th Air Mobility Wing went to the Wing Safety Office when it was recently selected by the Air Force Reserve Command to receive the Chief of Safety Outstanding Achievement Award for Ground Safety for 2007.

The award, which the office also won in 2005, recognizes the dedicated role it plays in leading the wing to ensure that Wing Commander, Brig. Gen. Thomas Gisler's, safety plan is successful. Most notable of the achievements were a 72 percent decrease in ground mishaps, on and off base, and zero mishaps off duty during the 101 Critical Days of Summer.

"It makes me feel that all the work is worthwhile," said Maj. Jason Malone, 349th Chief of Safety. "I'm excited for the wing that they received it," Malone said.

To accomplish these results, the Wing Safety Office was one of the first to institute the sport-bike safety program and kicked off the Voluntary Protection Program in 2007. The safety office was also vigilant during the current "high ops tempo" in monitoring the safety of the ever increasing number of activated reservists in the wing.

"Safety is no accident, it's an attitude, a state of mind," said Master Sgt. Freddie Flemming, Occupational Safety and Health Specialist, 349th Safety Office, during a recent wing block training safety briefing. But, the bottom line to any plan is whether wing members choose to use it.

"This is a wing award," stressed Maj. Malone. "We're the safety office and all 12 of us work hard to make sure the safety program is a success. But, it does come down to the fact that each individual in the wing is being as safe as possible and playing an important role in decreasing

mishaps."

The wing safety team of 12 experienced professionals, all work in the safety career field in their civilian jobs or as Air Reserve Technicians. They are:

Lt. Col. Scott Sandberg, Flight Safety Officer, KC-10; Major Jason Malone, Chief of Safety, C-5; Major Matt Long, Flight Safety Officer, C-17; Senior Master Sgt. Matt Kernen, Ground Safety Manager; Master Sgt. Tony Barker, Occupational Safety and Health Specialist; Master Sgt. Freddie Flemming, Occupational Safety and Health Specialist; Technical Sgt. Phillip Smith, Occupational Safety and Health Specialist; Technical Sgt. Charles Howell, Occupational Safety and Health Specialist; Technical Sgt. Kim Moore, Occupational Safety and Health Specialist; Technical Sgt. William Newton, Information Management Specialist and Staff Sgt. Nick Dukes, Weapons Safety NCO.

Dr. Martin Luther King Jr. Day - honoring his life, accomplishments, legacy

by **Master Sgt. Grayland L. Hilt**
349th Military Equal Opportunity Office

Dr. Martin Luther King, Jr., was born Jan. 15, 1929. He was a civil rights leader, minister and recipient of the Nobel Peace Prize. Every year we pause on the third Monday in January to honor his life, his accomplishments, and his legacy. The celebration of MLK Day is not merely a black holiday. It is a people's holiday because every race, religion and color are part of the great dream he had for America.

Even though he himself was a victim of violence, Dr. King continued to eloquently preach the values of equality, nonviolence



and interracial cooperation throughout his life. As a visionary, he dreamt of a vibrant, multiracial nation united in justice, peace and reconciliation. His dream inspired leaders everywhere to strive to make this a reality.

Today, thanks to his work, discrimination has been outlawed. More women and people of color are visible in politics, the media, and in corporate boardrooms across the nation than ever before. Their inclusion in such areas was minimal before Dr. King's influence.

Dr. King once said that we all have to decide whether we will "walk in the light of creative altruism or the darkness of destructive selfishness." He believed life's most persistent question to be "What are you doing for others?" In his final sermon, he prophetically said that upon his death he would like somebody to mention that, "Martin Luther King, Jr., tried to give his life serving others. I want you to say on that day, that I did try in my life - to love and serve humanity."

As we reflect on Dr. King's words this Jan. 21 and all that he accomplished, let us remember his sacrifices, his courage, his love for humanity and his leadership. Let us all ask ourselves that persistent question, "What am I doing for others?"

Then let us take action. In this manner, his impact on America will continue through future generations.

Below is the Citation of the posthumous award of the Presidential Medal of Freedom to the Reverend Dr. Martin Luther King, Jr., July 4, 1977:

"Martin Luther King, Jr., was the conscience of his generation. A Southerner, a black man, he gazed on the great wall of segregation and saw that the power of love could bring it down.

From the pain and exhaustion of his fight to free all people from the bondage of separation and injustice, he wrung his eloquent statement of his dream of what America could be.

He helped us overcome our ignorance of one another. He spoke out against a war he felt was unjust, as he had spoken out against laws that were unfair.

He made our nation stronger because he made it better. Honored by kings, he continued to his last days to strive for a world where the poorest and humblest amongst us could enjoy the fulfillment of the promises of our founding fathers."

His life informed us, his dreams sustain us yet. (Author's note: Quotes taken from *A Testament of Hope*, edited by James M. Washington)

Sixth Annual Travis Fisher House tree auction

by **Patti Schwab-Holloway**
349th Public Affairs

The 349th Maintenance Group and the 60th Maintenance Operations Support spearheaded the Sixth Annual Travis Fisher House Holiday Tree Festival held here on Nov. 29, to help raise donations for the Fisher House.

Master Sgt. James Barber from the 349th MXG was responsible for receiving 21 trees and several baskets from Travis AFB squadrons and some outside agencies. The 349th and 60th Air Mobility Wing members efforts were key in bringing the Holiday Tree Festival and Auction donations to an outstanding grand total of \$4,170.54. Sergeant Barber challenges all squadron to "Bring it on" for next year's event. Our goal will be \$5,000!

"Secret" bidding on this year's trees was the new format which may have been one of the reasons for the event's huge success; with the 945th Aircraft Maintenance Squadron's tree bringing in the highest bid of \$300 with just their one tree.

The donations received from this year's event tripled last year's total of \$1,000, and doubled the all time high of \$2,490 from the year 2005.

"People really got into it," said Master Sgt. Beverly James, 349th Air Mobility Wing. "It was a lot of fun watching everyone - even in the spirit of giving - still try and out guess each other so they could be the winning bidder!"

The Fisher House was established to support America's military in their time of need, providing "a home away from home" that enables family members to be close to a loved one at the most stressful time - during hospitalization for an illness, disease or injury. The Fisher House is maintained by donations only.

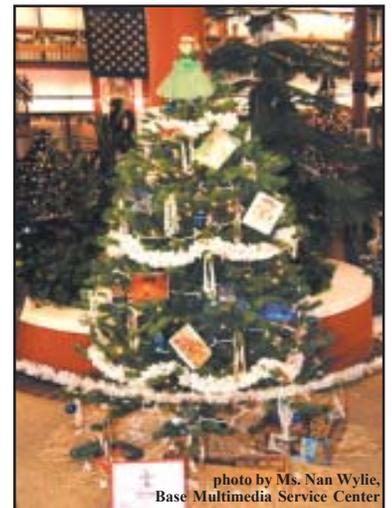


photo by Ms. Nan Wylie,
Base Multimedia Service Center

The 945th Aircraft Maintenance Squadron's tree "Blue Hawaii" sells for \$300 at the Sixth Annual Travis Fisher House Holiday Tree Festival and Auction here, Nov. 29.

Reservists on a roll, assembling children's bikes for the holidays

Story and photos by
Master Sgt. Wendy Weidenhamer
349th Public Affairs

It wasn't the end of a work day, it was the beginning of a new mission filled with the holiday spirit. As their work day came to a close Dec. 12, six members of the 45th and 55th Aerial Port Squadrons and the 349th Air Mobility Wing Family Readiness Office at Travis Air Force Base, prepared to drive more than 80 miles to Diamond Springs, Calif., where they volunteered to help assemble children's bikes, some to be given to children of deployed military members.

A cold winter darkness surrounded these six "elves" from Travis when they arrived at their destination, a recycling company called El Dorado Disposal, a part of Waste Connections, Inc. Quickly everyone took their places in the "workshop" beside members of the local community and employees of the company. In the background holiday music was playing and nearby a huge stack of

"bikes in boxes" silently dared them to go the distance.

This project first rolled out about seven years ago prompted by a challenge to "make a difference" in the community. A now retired employee of Waste Connections, Inc., Mr. Pat Murphy, whose church sent out that challenge, took the call seriously. In trying to decide what that difference might be, Mr. Murphy thought back to his childhood and of how important having a bike had been to him. He visualized giving that wonderful memory to children who couldn't afford bicycles. That year they passed the hat and received enough money to build 16 bikes. The number of bikes they have donated has increased every year and the goal this year was to build 3,000 bikes making the total 10,000 bikes over the last seven years.

"I appreciate what you guys (Air Force Reservists) do for us and I hope we can help the kids have a little bit nicer Christmas," said Mr. Murphy, who spearheaded the operation that evening.

Partnering with Mr. Murphy to fulfill his dream is Waste Connections, Inc., with offices in 23 states which all participate in the program. The company and its employees are all committed to making a positive impact on the community. Money to buy the bikes, which are purchased un-assembled, are donated by employees and the company's vendors. The company then matches all donations dollar-for-dollar. This year they collected \$21,000 to purchase bikes.

"We're a huge believer in giving back to the community and in particular giving back to those less fortunate," said Mr. Ron Mittelstaedt, Waste Connections, Inc., CEO, who was also there to help assemble bikes. "I think that there probably isn't a more important holiday in children's lives than Christmas and hopefully these bikes will go to kids who might not otherwise get them."

About 30 volunteers, including three eight and nine year olds, assembled the bikes or in some other way, helped make

(See Bikes on Page 10)



A field of bikes: The final count, 284 bikes, stand waiting after going through the quality assurance section, the last stop in the "bike production line." This section was also manned by volunteers who checked to make sure the bikes were built correctly, all the parts were tight and lastly, to make sure the tires were properly inflated.

Operation Teddy Bear - doing more with less

*by Senior Master Sgts.
Jan Lambard and Alice Munoz
349th Air Mobility Wing*

The coordinators and volunteers for Operation Teddy Bear have just completed another successful year spreading Holiday Cheer to local area disadvantaged kindergarten children. This year we visited schools in Dixon, Fairfield, Vacaville and Vallejo touching the lives of almost 1,000 needy children. According to the principle of Bransford Elementary School in Fairfield, OTB and our volunteers “may be providing the only Christmas many of the children have this year”.

The OTB 2007 season kicked off this year on Sept. 28, with the annual golf tournament at Cypress Lakes Golf Course. Unfortunately, less than 60 teams competed in the tournament, but notably, Mrs. Cleo Gisler, Mrs. Jane Millmann and Col. Linda L. Harlan earned the honor of “The Most Improved Team” this year! A special thanks to Master Sgt. Les Yu, 349th Aircraft Maintenance Squadron, for

organizing this fun-filled and worthwhile event and to everyone who worked on, played in, and volunteered at this event. Proceeds from the golf tournament were used to purchase items for the OTB gift bags. Look for the 2008 OTB golf tournament in late August.

Even though we have noticed a decline in volunteerism over the past few years, we were still able to support almost 1,000 local children. Those of us who did participate came away with a wonderful feeling of having touched the lives and hearts of our local community’s children.

Highlights of the visits included the Silveyville Elementary classes in Dixon, performing a sign language rendition of “Twinkle, Twinkle Little Star,” and the Lincoln Elementary classes from Vallejo, reciting the Pledge of Allegiance in English and then again in Spanish.

Thanks to all of the volunteers who helped make OTB a success once again. This year the part of Santa was played (at all schools) by Staff Sgt. Bryan Nalette, a loadmaster from the 312th Airlift Squadron, who did such a wonderful job! A special thanks goes out



Teed off: Operation Teddy Bear 2007 season kicked off, Sept. 28, with the annual golf tournament at Cypress Lakes Golf Course. (Left to right) Col. Linda L. Harlan, Mrs. Cleo Gisler and Mrs. Jane Millmann earned the honor of “Most Improved Team!”



courtesy photo

Naughty or Nice: Santa takes a peek into a classroom at Lincoln Elementary School, Vallejo, Calif., during Operation Teddy Bear, Dec. 7, OTB, sponsored by the 349th Wing Top Three Council, is an annual mission to bring a little joy to local area school children by providing each with a Teddy Bear and a visit from Santa. Santa’s stand-in was played (at all schools) by Staff Sgt. Bryan Nalette, a loadmaster from the 312th Airlift Squadron.

to the following Team Travis Honor Guard volunteers: Technical Sgt. Teresa Grieff and Senior Airman Maurice Ray, who provided the short presentations of the U.S. Flag to each class and got the children prepared for Santa’s visit; as well as Master Sgt. Carol Robideaux, Staff Sgt. Rosalyn Pearson and Senior Airman Michelle Almond. We would also like to thank the following dedicated volunteers: Master Sgt. Les Yu, Master Sgt. Larry Blount; Master Sgt. Kathleen Covert and Technical Sgt. Suzana Lacomia.

OTB and the local children need our continued support. Without you, we can not continue the tradition, which has been ongoing for 20-plus years. Mark time on your calendar this year to support OTB, the 349th AMW’s largest community outreach project. We need you!

We would like to also thank our huge donators: Travis Base Exchange manager Patrick Riordan; Jelly Belly Candy Company, Fairfield; Travis Federal Credit Union; Armed Forces Bank; Benicia Kiwanis Club; Mrs. Cleo Gisler, Mr. Stanley Davis, local area civic leaders, and Chaplain (Lt. Col.) Gregory Stringer.

If you would like more information on how you can help, contact Senior Master Sgt. Jan Lambard, 349th Airlift Control Flight at (707) 424-2895 or Senior Master Sgt. Alice Munoz, 349th AMW Chaplain’s Office at (707) 424-1368.



Company Grade Officer:
Capt. Ryan D. Schaeffer,
312th Airlift Squadron



Senior Noncommissioned Officer:
Senior Master Sgt. Conrad Williams,
349th Logistics Readiness Flight



Noncommissioned Officer:
Technical Sgt. Ranja L. Shaffer,
349th Equipment Maintenance



Airman:
Senior Airman Mark A. Short,
70th Air Refueling Squadron

Family Care Plan - plan to succeed

Submitted by

349th Mission Support Squadron

As an Air Force member, you know how important it is to be in the right place at the right time and able to do your job. If you were suddenly called away on a short-notice deployment or TDY, would you have a problem finding someone to care for your remaining family members? Having a family care plan will help provide guidance and the tools necessary for caregivers in case of member's absence.

In accordance with AFI 36-2908, it is your responsibility, as an Air Force member, to ensure that adequate family care arrangements are made for your family members in the event you are mobilized or deployed including short-notice, alert, extended tour of duty,



in the event you are mobilized or deployed including short-notice, alert, extended tour of duty,

shift work or other similar military obligations. Failure to make such arrangements may not only cause unnecessary problems for your family, but could result in disciplinary action under the UCMJ, involuntary separation, or both!

How will I know if I need to have a family care plan?

According to AFI 36-2908 you must have a Family Care Plan if you fall into any of the following categories:

- a. Single Parent
- b. Dual military couples with dependents
- c. Other: Members determined by the Commander or First Sergeant to have special family circumstances

Who is considered a family member?

For the purposes of the family care program, a family member is:

- a. Unmarried child under 19 years old
- b. A family member 19 years of age or older who is incapable of self care
- c. A parent or another person related by blood or marriage who depends on the military member for over half of their

support, is incapable of self care, and resides in the same household with the military member.

How do I initiate a family care plan?

Contact your Commander or First Sergeant if you meet one of the requirements above. Your commander or First Sergeant will brief you on family care responsibilities and provide you the AF Form 357 Family Care Certification, and instructions on how to complete form. This form has the names and signatures of the caregivers or designees. The form must be reviewed and certified annually to ensure workability. Each caregiver must have a Power of Attorney to allow medical care, enrollment in school, and any other action necessary to ensure care for the family.

For further information or assistance on family care contact Technical Sgt. Miriam Sosa, Family Care Program Manager, 349th Military Personnel Flight, Bldg. 228, Room 107, (707)424-3550.



Civilian personnel services transformation announced

by Steve Wan Wert

Air Force Personnel Center

Civilian personnel services are transforming at the Air Force Personnel Center to ensure speed of personnel actions and enhanced self-service capabilities.

"Overall the transformation is designed to improve the efficiency of delivering personnel services," said Charles Huerta, the AFPC Personnel Services Directorate deputy.

PSD transformation will have four major accomplishments. First, it will redesign personnel service processes to eliminate unnecessary steps and approvals to speed up work and reduce workload.

Second, it will enhance Contact Center and self-service capabilities, which will expand online and contact center options to make personnel inquiries and self-service transactions available worldwide, 24 hours a day, seven days a week.

Third, it will recast field organizations

and shift personnelists from routine transactions to even more valuable key advisory services for commanders and leaders.

And fourth, it will modernize personnel architecture and technology, putting the right system in place to support and integrate Web-based applications and enhanced contact center capabilities.

Under PSD, most personnel servicing will be centralized to one location to gain maximum efficiencies, instead of one portion of a transaction residing at AFPC and the other at the installation.

"Have you ever done your banking on line?" asked Mr. Huerta. "Primarily, it's the same concept. You would only speak to a representative on the phone when there are issues you can't resolve on your personal computer through a Web-based transaction."

"This may seem easy to accomplish," said Cindy Waechter, the AFPC Civilian Future Operations Branch chief. "But there is a lot of planning and re-engineering to be done to make all this happen."

In order to arrive at the civilian PSD goals set by leadership, AFPC's role must be expanded.

"All processes are being reviewed for streamlining or elimination," Mr. Huerta said. "Is there any duplication, is the process necessary, or has technology made the process obsolete?"

Implementation plans and time-lines will be developed to layout how and when the workload will move to AFPC, as well as training.

"There are many new and exciting opportunities for civilian personnel professionals as we move down this road of significant transformation," Ms. Waechter said. "Opportunities for leadership and growth are being reviewed and career paths and training opportunities are being developed to prepare people for upward mobility."

"The course is charted, the plans are being made, and the future looks bright for providing excellent customer service to commanders in the field as well as to our civilian employees," Mr. Huerta said.



Chief Master Sergeant

Todd M. McCammon, 45th APS



Senior Master Sergeant

Edward L. Chappell, 349th EMS



Master Sergeant

Jessica A. Dodge, 349th EMS
 Mark A. Eger, 55th APS
 James E. Hawken, 82nd APS
 Shawn P. Holmes, 349th AES
 Margaret L. Merin, 349th EMS
 Graciela Piehl, 349th MSS
 Irene B. Rodrin, 82nd APS
 Timothy J. Stepp, 79th ARS
 Curtis E. Storer, 349th EMS
 Rogelio Timms, 749th AMXS
 Gary L. Wing, 55th APS



Technical Sergeant

Khalid I. Ali, 45th APS
 Josephine C. Atkins-Scafe, 349th CES
 Lorenzo Bright, 55th APS
 Anthony T. Chavez, 349th CES
 Gilbert A. Madrid, 349th CMS
 Ian P. Quesada, 55th APS
 Rex V. Sosa, 55th APS
 Walter K. Stewart, 349th MOF
 Michael S. Wright, 349th EMS



Staff Sergeant

Andrew P. Aubertin, 55th APS
 Andrew L. Baigan, 349th AMDS
 Rosejane E. Borja, 349th ASTS
 Jezza C. Calderon, 45th APS
 Cornell J. Horton, 749th AMXS
 Michael D. Leister, 349th EMS
 Anthony M. Morgan, 749th AMXS
 William R. North, 349th CES
 Roderick Tan, 349th CES



Senior Airman

Alexis S. Brown, 349th MSS
 Michelle E. Fowler, 349th MDS
 Kristina N. Hajek, 349th AMDS
 Joe S. Padiernos, Jr., 349th SFS



Airman First Class

Michael Wedlinger, 945th AMXS



Airman

Marc A. Aguilar, 349th SFS
 Alexander X. Baraona, 349th AMS
 Nicole M. Felipe-Cubacha, 349th ASTS
 Jeremy R. Frias, 349th MAS
 Cesar A. Mercado, 349th MDS
 Francisco F. Reyes, 349th CMS

All promotions effective Dec. 1, 2007

Bikes...

(Continued from Page 6)

the night a success. Some Waste Connections, Inc., employees on the "bike production line," had started their day at 4 a.m. driving garbage trucks, and ending it by putting bikes together. This was the second night of the event this year. The kickoff night earlier this month brought 200 people including a vendor of the company, who flew up from San Diego with his son.

"It's all about the kids, it keeps their spirits up and gives them something to believe in," said Ted Ahart, an equipment operator with El Dorado Disposal, who was putting together a little pink bike.

The assembled bikes will go to various community charities including the Salvation Army, the Marine Corps "Toys for Tots," and the Boys and Girls Clubs in the local area, which is El Dorado and Sacramento. Also, a portion of the bikes go

to families of deployed military members.

After over three hours of assembling bikes the "elves" finished their job and this large room was transformed by 284 shiny new bikes placed side by side, row after row, seeming to stand at attention, waiting to fulfill their destiny, creating that excitement in the heart of child when he first spies his new bike.

If you would like more information about this program contact the 349th Family Readiness Office, (707) 424-1616.

If you interesting in helping assemble bikes at next years' events, Mr. Murphy will start looking for volunteers sometime in November 2008.



Tight squeeze. Mr. Mark McIntosh, whose wife Patty works at El Dorado Disposal where this event was conducted, and Master Sgt. Alexander Gonzales, 45th Aerial Port Squadron, tackle a problem with the front fork of a new bike which were not quite wide enough for the wheel, as they spend their evening assembling bicycles to be donated to various charities during the holiday season.

UNIT VACANCIES

AFSC	AFSC Title	Grade	#	AFSC	AFSC Title	Rank	#
11M3A	Mobility Pilot, C-5	Officer	3	2T351	Spec Veh & Equip Maint	SSgt	1
11M3K	Mobility Pilot, C-17	Officer	8	32E3G	General Civil Engineer	Officer	1
1A051	In Flight Refueling	TSgt	1	32E3H	EOD Engineer	Officer	1
1A171	Flight Engineer	TSgt	1	3E051	Electrical Systems	SSgt	2
1A271	Aircraft Loadmaster	MSgt	1	3E452	Liquid Fuel Systems Maint	SSgt	1
1A151	Flight Engineer	SSgt	3	3E751	Fire Protection	SSgt	1
1C351	Command Post	SSgt	1	3E851	Explosive Ord Disposal	SSgt	4
1N071	Operations Intelligence	TSgt/SMSgt	1/1	3E891	Explosive Ord Disposal	SMSgt	1
1T071	Surv, Evas, Resist & Esp	TSgt	1	3E891	Explosive Ord Disposal	CMSgt	1
21R3	Logistics Readiness	Officer	3	3E951	Readiness	SSgt	1
2A551J	Aerospace Maint, C-5	SSgt	12	41A3	Health Services Admin	Officer	3
2A551L	Aerospace Maint, KC-10	SSgt	8	43H3	Public Health	Officer	1
2A553B	Intergrated Avonics Sys	SSgt	1	44F3	Family Physician	Officer	2
2A5571	Aerospace Maintenance	TSgt/MSgt	1/1	44M3	Internist	Officer	2
2A651A	Aerospace Propul, Jet Eng	SSgt	10	44Y3	Critical Care Medicine	Officer	3
2A652	Aerospace Ground Equip	SSgt	2	45A3	Anesthesiologist	Officer	1
2A654	Aircraft Fuel System	SSgt	3	45B3	Orthopedic Surgeon	Officer	1
2A655	Aircraft Hydraulic System	SSgt	2	46F3	Flight Nurse	Officer	2
2A655	Aircraft Hydraulic System	SSgt	2	46N3	Clinical Nurse	Officer	10
2A656	Aircraft Elect & Envir Sys	SSgt	1	46N3E	Clinical Critical Nurse	Officer	6
2A672	Aerospace Ground Equip	TSgt	1	47G3A	Dentist, Comprehensive	Officer	1
2A675	Aircraft Hydraulic Systems	TSgt	1	48A3	Aerospace Medicine	Officer	2
2E151	Satellite/WB Comm Equip	SSgt	1	48R3	Diagnostic Radiologist	Officer	2
2E153	Ground Radio Comm	SSgt/TSgt	1/3	4A091	Health Services Mgnt	Officer	1
2E173	Ground Radio Comm	MSgt	1	4N091	Aerospace Medical Svc	SMSgt	3
2T251	Air Transportation	SrA/SSgt	11/13	5J071	Paralegal	SSgt	1

For more information about these vacancies, go to <https://www.afpc.randolph.af.mil/afpcsecure/MainMenu.asp>.

349TH AIR MOBILITY WING 2007 ANNUAL AWARD WINNERS (cont.)



**First Sergeant:
Senior Master Sgt. Aretha R. Chandler,
55th Aerial Port Squadron**



**Honor Guard:
Technical Sgt. Glen A. Miller,
349th Logistics Readiness Flight**

PROPOSED 2008 DRILL PAYCHARTS

Enlisted Drill Pay

Grade	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
E-9	-	-	-	-	-	-	566	580	596	615	634	664	691	718	760
E-8	-	-	-	-	-	464	484	497	512	529	559	573	599	614	649
E-7	322	352	365	383	397	421	435	448	472	484	496	502	526	541	580
E-6	278	306	320	333	348	378	390	404	415	419	422	422	422	422	422
E-5	256	272	285	299	320	338	352	356	356	356	356	356	356	356	356
E-4	234	246	260	272	284	284	284	284	284	284	284	284	284	284	284
E-3	211	225	238	238	238	238	238	238	238	238	238	238	238	238	238
E-2	201	201	201	201	201	201	201	201	201	201	201	201	201	201	201
E-1	179	179	179	179	179	179	179	179	179	179	179	179	179	179	179
E-1 < 4 months	166														

Officer Drill Pay

Grade	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
O-10	-	-	-	-	-	-	-	-	-	-	-	1808	1808	1808	1808
O-9	-	-	-	-	-	-	-	-	-	-	-	1649	1672	1707	1766
O-8	1166	1205	1229	1237	1268	1321	1333	1384	1398	1441	1504	1562	1600	1600	1600
O-7	969	1014	1035	1051	1082	1112	1145	1179	1214	1321	1412	1412	1412	1412	1419
O-6	717	789	840	840	844	880	885	885	935	1025	1076	1128	1158	1188	1246
O-5	598	675	721	730	759	776	815	842	879	935	960	987	1017	1017	1017
O-4	516	589	638	647	684	723	773	810	838	853	862	862	862	862	862
O-3	454	514	556	605	634	667	687	721	739	739	739	739	739	739	739
O-2	392	447	497	532	543	543	543	543	543	543	543	543	543	543	543
O-1	341	354	427	427	427	427	427	427	427	427	427	427	427	427	427
O-3E	-	-	605	634	667	687	721	749	766	789	789	789	789	789	789
O-2E	-	-	532	543	560	590	612	629	629	629	629	629	629	629	629
O-1E	-	-	427	457	474	492	508	532	532	532	532	532	532	532	532

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Wing Chaplain's Holiday Food Drive huge success

Members of the 349th Air Mobility Wing donated 4,295 pounds of food to help feed the hungry this past Christmas season as part of the annual Wing Chaplain's Holiday Food Drive. The goal was to have one pound of food per member assigned to the wing donated - the goal was exceeded by more than 750 pounds.

The recipient of this year's annual Holiday Food Drive donations will be for the benefit of the Mission Solano Food Bank.

Individual groups or squadrons, who want to organize a unit project should contact the Wing Chaplain's office at (707) 424-0308, to get more information about how best to help.

